BRIEF PROFILE OF BOARD OF DIRECTORS WITH DIRECTORSHIP IN COMPANIES & BODY CORPORATES



MR. SANDIP SOMANY, CHAIRMAN AND NON-EXECUTIVE DIRECTOR

Mr. Sandip Somany is a commerce graduate and a diploma holder in Ceramic Manufacturing Technology from the US. He has over four decades of experience in the ceramics and glass industry. He is the Past President of the Federation of Indian Chambers of Commerce and Industry (FICCI), Past President of International Chamber of Commerce (Head Quarter in Paris) India Chapter and Past President of PHD Chamber of Commerce and Industry (PHDCCI). He is the current Chairman of the Indian Council of Sanitaryware, Manufacturers (INCOSAMA).

DIRECTORSHIP IN COMPANIES & BODY CORPORATES

Listed Companies

- Hindware Home Innovation Limited
- AGI Greenpac Limited
- JK Paper Limited
- HEG Limited
- Indraprastha Medical Corporation Limited

Unlisted Companies

- Somany Impresa Limited
- Hindware Limited
- AGI Glasspack Limited
- HHIL Limited
- Indian Council of Bathware Manufacturer (Formerly Indian Council of Sanitaryware Manufactures) (Section 8 Company)



MR. SHASHVAT SOMANY, NON-EXECUTIVE NON-INDEPENDENT DIRECTOR

Mr. Shashvat Somany currently serves as Head of Strategy at Somany Impresa Group, comprising AGI Greenpac Limited, Hindware Home Innovation Limited and Hindware Limited, where he is responsible for shaping long-term strategic direction and driving growth, operational excellence, and innovation. He is also the Founder of Tattva, the Group's corporate venture capital arm, which invests in high-growth opportunities that complement and strengthen the Group's core businesses.

Mr. Shashvat Somany holds an MBA in Tech & Analytics from London Business School and a BA in Economics and Psychology from University of California, Los Angeles (UCLA), and brings extensive consulting experience, having advised clients in the consumer appliances, FMCG and telecommunications sectors.

DIRECTORSHIP IN COMPANIES & BODY CORPORATES

Listed Companies

- Hindware Home Innovation Limited

Unlisted Companies

- Hindware Limited



DR. NAND GOPAL KHAITAN, INDEPENDENT DIRECTOR

Mr. Nand Gopal Khaitan is an Attorney-At-Law and a Notary Public appointed by the Government of India. He practices in the Hon'ble High Court Calcutta and the Hon'ble Supreme Court of India. He is a Senior partner at Khaitan & Co., one of the leading law firms in India. He was awarded Bell Chamber's Gold Medal by the Incorporated Law Society, Calcutta High Court, for standing first in all the Law examinations.

DIRECTORSHIP IN COMPANIES & BODY CORPORATES

Listed Companies

- Hindware Home Innovation Limited
- AGI Greenpac Limited
- HEG Limited
- Mangalam Cement Ltd
- Shyam Metalics and Energy Limited
- JK Tyre and Industries Limited

Unlisted companies

- Rowdon Business Private Limited
- Srijan Vinimay Private Limited
- Ushodaya Marketing Private Limited
- Xenix Servis Private Limited
- Bharat Chamber of Commerce



MR. ASHOK JAIPURIA, INDEPENDENT DIRECTOR

Mr. Ashok Jaipuria is qualified in Business Administration and Marketing Science. He is a member of the Board of Governors of Public Health Foundation of India (PHFI), Gurugram. He is the former Member of the Board of Governors of the Indian Institute of Technology, Indore & Patna and a former Executive Committee Member of FICCI, New Delhi. He was the former President of Golf Foundation, an organisation that helps the underprivileged potential golfers in India. He is the Founder and Trustee of Cosmo Foundation, an organisation that imparts education to the underprivileged.

DIRECTORSHIP IN COMPANIES & BODY CORPORATES

Listed Companies

- Hindware Home Innovation Limited
- Cosmo First Limited

Unlisted companies

- Hindware Limited



MR. SALIL KUMAR BHANDARI, INDEPENDENT DIRECTOR

Mr. Salil Kumar Bhandari is a Fellow Chartered Accountant, Commerce graduate (Honours) and Diploma in Business Administration. He is the Founding Partner of BGJC & Associates LLP, a well-respected audit and management consulting firm based in New Delhi. He is the Former President of the PHD Chamber of Commerce and Industry (PHDCCI) and a Member of National Executive Committee of FICCI. Currently, he is on the Board of the Indian Institute of Management (IIM), Indore. He is the Former member of the Advisory Committee, Department of Company Affairs, Government of India.

DIRECTORSHIP IN COMPANIES & BODY CORPORATES

Listed Companies

- Hindware Home Innovation Limited
- Greenpanel Industries Limited

Unlisted companies

- Hindware Limited
- Safal Skills Development Private Limited
- Integrated Outsourcing Solutions Private Limited
- BGJC Consulting Private Limited
- Synergy Environics Limited
- Ginni International Limited



MS. SONALI DUTTA, INDEPENDENT DIRECTOR

Ms. Sonali Dutta brings over 37 years of diverse experience spanning Marketing, Sales, Advocacy, Branding, Intellectual Property, contract and licensing agreements, Human Resources, and Corporate Social Responsibility. With extensive hands-on experience across global markets- including Southeast Asia, China, the United States, and India, she has consistently demonstrated strategic leadership and a deep understanding of cross-cultural business dynamics.

She served for over 33 years at Bry-Air, where she was the Vice President Corporate Affairs & HR and an integral part of the Management, contributing significantly to the organisation's growth and evolution. Her work combined business development with talent building and innovation-focused initiatives, making her a respected leader in both governance and people-centric domains.

Currently, Ms. Dutta serves as the National President of the Corporate Sustainability Council, WICCI (Women's Indian Chamber of Commerce and Industry). As an Advisor and Mentor, she continues to inspire and guide a wide network of professionals and enterprises—particularly SMEs—toward adopting sustainable and inclusive growth models. Her guidance has been instrumental in spearheading various initiatives that is reshaping the mindset of individuals and corporates, particularly SMEs, towards sustainability. Earlier last year, she was honored with the Women Achievers Award by WTC for her role in promoting sustainability.

DIRECTORSHIP IN COMPANIES & BODY CORPORATES

Listed Companies

- Hindware Home Innovation Limited



MR. RAM BABU KABRA, NON-EXECUTIVE NON-INDEPENDENT DIRECTOR

Mr. Ram Babu Kabra is a merit holder Chartered Accountant and Company Secretary with over 43 years of experience in the business sector. Throughout his extensive career, Mr. Kabra has held pivotal roles, notably serving as President at Hindware Limited (a group company). In this capacity, he has demonstrated expertise in the Ceramic, Glass, Faucet, and Consumer Goods sectors, overseeing plant operations with comprehensive finance, accounting and P&L responsibilities. Mr. Kabra's strategic leadership encompasses domestic and global mergers and acquisitions, equity raising, fund mobilising and fostering robust investor relations. He has adeptly managed supply chain operations and spearheaded both greenfield and brownfield expansions, ensuring operational excellence. His proficiency in cost optimization and labour relations has further solidified his reputation as a versatile and effective leader. Beyond his corporate achievements, Mr. Kabra contributes to industry development as a Director at the Water Management and Plumbing Skills Council. His commitment to excellence and strategic vision continue to influence and inspire the sectors he serves.

DIRECTORSHIP IN COMPANIES & BODY CORPORATES

Listed Companies

- Hindware Home Innovation Limited
- AGI Greenpac Limited

Unlisted companies

- Indian Council of Bathware Manufacturer (Formerly Indian Council of Sanitaryware Manufactures) (Section 8 Company)
- Truflo Pipes Limited
- Metalite Suppliers Private Limited
- Somany Faucets and Showers Private Limited
- Hindware Limited